# RAHIM BAKHSH

**Development Professional | Research & Policy Expert | Artistic Photographer**

Islamabad, Pakistan  
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Photography Portfolio: [Galaxy Art Gallery](https://galaxyartv.fr/index.php/rahim-khetran/)

## PROFESSIONAL SUMMARY

Accomplished development professional with 15+ years of experience in project management, community-driven development, policy research, and advocacy. Fulbright Scholar and Hubert Humphrey Fellow with proven expertise in implementing large-scale programs for USAID, EU, World Food Program, and international NGOs. Skilled in monitoring & evaluation, safeguards implementation, and behavior change communication with a strong track record of managing teams of 300+ personnel and budgets exceeding $1M.

**Core Competencies:**

* Project Management & Operations
* Community-Driven Development (CDD)
* Monitoring, Evaluation & Learning (MEL)
* Policy Research & Advocacy
* Safeguarding & Child Protection
* WASH & Nutrition Programs
* Stakeholder Engagement
* Photography & Visual Storytelling

## EDUCATION

**PhD in Human Geography** (Candidate)  
Karabuk University, Turkey

**Master of Philosophy (M.Phil.) in Anthropology** | 2009  
Quaid-i-Azam University, Islamabad

**Master of Science (MSc.) in Anthropology** | 2005  
Quaid-i-Azam University, Islamabad

### Professional Fellowships

**Fulbright Scholar - Hubert H. Humphrey Fellowship** | 2013-2014  
University of Minnesota, USA  
Post Graduate Fellowship in Public Policy and Administration

## PROFESSIONAL EXPERIENCE

### PAKISTAN ALLIANCE FOR GIRLS EDUCATION (PAGE) | Islamabad

**Documentary Consultant** | January 2025 - March 2025

* Produced 8-9 minute documentary for WPHF project highlighting empowerment of displaced Afghan women and girls
* Conducted field interviews across Quetta, Haripur, and Rawalpindi with beneficiaries and stakeholders
* Managed end-to-end production including scripting, voiceovers, subtitling, and brand alignment with PAGE and UN Women guidelines
* Collaborated with communications team to ensure alignment with project goals of inclusivity and resilience

### SECOURS ISLAMIQUE FRANCE (SIF) | Islamabad

**Program Manager Operations** | September 2024 - December 2024

* Led overall operations of School Meals Program funded by World Food Program and Government of Balochistan
* Supervised team of 300 personnel ensuring efficient delivery to 13,500 children across 39 public schools in Quetta
* Implemented health, hygiene, and nutrition interventions using WASH and Behavior Change Communication models
* Supervised construction and rehabilitation of WASH facilities including toilets, water storage systems, and handwashing stations
* Developed grievance redress systems achieving 95% resolution rate for community complaints

### CONCEPTS, INNOVATIONS AND SOLUTIONS SERVICES (CISS) | Islamabad

**Child Labour and Trafficking Expert** | January 2022 - August 2022

* Led comprehensive evaluation of national and provincial law enforcement agencies addressing child labor and trafficking
* Engaged with diverse stakeholders including provincial police, FIA, Departments of Labour, and Child Protection Authorities
* Developed evidence-driven advocacy strategies prioritizing community engagement and awareness campaigns
* Identified systemic challenges and provided actionable recommendations for vulnerable population protection

### SUSTAINABLE EDUCATIONAL & ENVIRONMENT DEVELOPMENT (SEED) | Balochistan

**Social Development Specialist** | July 2021 - December 2021

* Designed and implemented health, education, and environmental projects targeting marginalized communities in Barkhan
* Led Poverty, Social, and Gender Assessment informing project strategies for inclusive development outcomes
* Contributed to successful Behavior Change Communication campaigns resulting in Ambassador Small Grant award
* Established Community-Based Unisex Schools in partnership with Takmil Foundation
* Formulated community task groups using Community Driven Development approach to address gender-based violence

### RURAL SUPPORT PROGRAMMES NETWORK (RSPN) | Islamabad

**Research Coordinator** | March 2018 - June 2021

* Managed research for EU-funded Balochistan Rural Development and Community Empowerment Programme (BRACE)
* Designed impactful communication tools including policy briefs, analytical reports, case studies, and advocacy workshops
* Engaged with government ministries, NDMA, PDMA, and international organizations for policy advocacy
* Supervised comprehensive studies on community livelihoods, household poverty dynamics, and women's empowerment
* Developed communication strategies for media campaigns and stakeholder engagement

### MANAGEMENT SYSTEMS INTERNATIONAL (MSI) | Islamabad

**Monitoring and Evaluation Coordinator** | September 2017 - January 2018

* Planned and executed M&E activities for educational and development projects
* Trained field staff and coordinated with stakeholders ensuring accurate data collection
* Maintained effective communication channels for advocacy and program dissemination

### NATIONAL AIDS CONTROL PROGRAM (NACP) | Islamabad

**National Monitoring Coordinator** | November 2015 - January 2017

* Developed and led M&E framework for HIV Surveillance Project ensuring community health outcomes monitoring
* Hired, trained, and supervised 45 local monitors building skills in data analysis and MEAL systems
* Utilized monitoring data to identify health disparities and advocate for targeted interventions
* Trained project teams on advocacy strategies and Theory of Change models

### UNIVERSITY OF MINNESOTA | Minneapolis, USA

**Hubert H. Humphrey Fellow (Fulbright)** | August 2013 - April 2014

* Completed courses in M&E, Leadership for Common Good, Strategic Management, and Communication
* Delivered presentations to American academic and professional institutions on public policy and governance
* Participated in seminars and workshops enhancing public policy knowledge and leadership skills

### INSTITUTE FOR PUBLIC OPINION RESEARCH (IPOR) | Islamabad

**Field Manager** | June 2010 - May 2013

* Spearheaded field operations for USAID-funded projects enhancing efficiency and impact
* Led training programs for enumeration and M&E teams across Pakistan for IRI's Political Party Development Program
* Orchestrated national, provincial, and constituency-based opinion polls on social and political issues
* Wrote policy briefs and shared findings with mainstream and social media

## PROFESSIONAL TRAINING & CERTIFICATIONS

* **IMF Civil Society Fellowship Program** | World Bank Spring Meetings, Washington D.C. (2019)
* **Comprehensive Project Management** | American Management Association, Washington D.C. (2014)
* **Peacebuilding Through Restorative Dialogue** | University of Minnesota (2013)
* **Global Leadership Forum** | Institute of International Education, Washington D.C. (2013)
* **Conflict Management Training** | Rural Support Programme Network, Islamabad
* **Project Coordination, M&E Training** | EU-RSPN, Quetta

## PROFESSIONAL MEMBERSHIPS

* **Alumni** | Hubert Humphrey Fellowship Program
* **Member** | Rotary Club of Islamabad Metropolitan
* **Member** | Galaxy Art Paris, France

## ARTISTIC ACHIEVEMENTS

**International Photography Recognition**

* Featured photographer at Galaxy Art Gallery, Paris, France (2022)
* Solo photography exhibition, Abu Dhabi, UAE (April 2025)
* Work highlighted by international media: DW, ARY, Geo, Public News, Rose TV, The Nation, Balochistan Times

Photography focuses on advocacy, communication, soft diplomacy, and international relations

## SELECTED PUBLICATIONS

### Research Papers

* Bakhsh, R. (2022). "Conflict Resolution Mechanism in Barkhan: A Case Study of Khetran Tribe." International Journal of Social and Economic Sciences, 12(1), 32-39.
* Bakhsh, R., Hassan, F., & Asab, B. (2020). "Role of Service Delivery in Strengthening State-Citizen Relationship: Evidence from Balochistan, Pakistan." Islamabad Journal of Social Sciences, 1(1), 21-38.
* Bakhsh, R., Khan, S., & Haider, S.I. (2020). "Contesting Sectarian Identity in Pakistan: Narratives from Three Cities." Global Regional Review, V(I), 51-57.
* Bakhsh, R. & Khan, S. (2014). "Oracle Bone Deciphering in Baloch Tribes of Balochistan, Pakistan." Journal of Asian Civilizations, 37(2), 139-150.

### Selected Media Articles

* "The Art of Making People More Beautiful" - HumSub (2021)
* "Bracing for More Inclusive Approach to Rural Development in Balochistan" - HumSub (2020)
* "Balochistan Protests Against Fake Domicile and Local Certificates" - The Diplomat (2020)
* "Development Dilemma in Balochistan - A Working Alternative" - Morning Mail (2019)

## LANGUAGES

* **English** - Fluent (Professional)
* **Urdu** - Native
* **Balochi** - Native
* **Pashto** - Conversational

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